#### **ASX Announcement**



ASX code: RHY ACN: 619 459 335

#### **Performance Rights Lapse**

**06 January 2020, Melbourne:** Rhythm Biosciences (ASX: RHY; "Company"), confirms that 504,200 Performance Rights issued to the CEO of RHY, Glenn Gilbert, pursuant to his initial Employment Agreement, have lapsed as a result of failing to meet a 20% increase in market capitalisation performance hurdle.

At the time of his appointment, the Company had agreed to annually issue Mr Gilbert performance rights under the Company's Employee Security Ownership Plan having a value equal to 30% of his base salary. As a result of a change in Board direction, this annual issue has currently been suspended, with the agreement of Mr Gilbert and the Board.

It is intended that equity incentives will be restored to key personnel, subject to a re-setting of key performance indicators, better aligning such incentives with product development and commercialisation activities.

The Company will release information to shareholders regarding such a re-set and incentive plan, following release of its half-yearly results, due by the end of February 2020.

For further information, please contact:

Glenn Gilbert Chief Executive Officer +61 3 8256 2880

#### **About Rhythm Biosciences**

ASX-listed Rhythm Biosciences is endeavoring to develop and commercialise a screening and diagnostic test for the early detection of colorectal cancer, the third biggest cause of cancer-related deaths globally.

Rhythm's lead product, ColoSTAT®, is intended to be a simple, affordable, minimally invasive and effective blood test for the early detection of bowel cancer for the global mass market. It is expected to be comparable to, if not better than, the current standard of care, the faecal immunochemical test (FIT), at a lower cost. ColoSTAT® also provides an alternative for those who choose not to, or are unable to, be assessed using standard screening programs.

ColoSTAT® is designed to be used easily by laboratories without the need for additional operator training or additional infrastructure.

ColoSTAT® has the potential to play an important role in reducing the morbidity and mortality rates and healthcare costs associated with colorectal cancer. Globally, over 850,000 people die from colorectal cancer each year.

www.rhythmbio.com

Rule 2.7, 3.10.3, 3.10.4, 3.10.5

## **Appendix 3B**

# New issue announcement, application for quotation of additional securities and agreement

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

 $Introduced \ 01/07/96 \ \ Origin: Appendix \ 5 \ \ Amended \ 01/07/98, 01/09/99, 01/07/00, 30/09/01, 11/03/02, 01/01/03, 24/10/05, 01/08/12, 04/03/13$ 

| We (the entity) give ASX the following information. |  |  |  |  |
|---|--|--|--|--|
|   |  |  |  |  |
|   |  |  |  |  |
|   |  |  |  |  |
|   |  |  |  |  |
|   |  |  |  |  |

Name of entity

Rhythm Biosciences Limited

<sup>+</sup> See chapter 19 for defined terms.

| 4  | Do the *securities rank equally in all respects from the *issue date with an existing *class of quoted *securities?  If the additional *securities do not rank equally, please state:  • the date from which they do  • the extent to which they participate for the next dividend, (in the case of a trust, distribution) or interest payment  • the extent to which they do not rank equally, other than in relation to the next dividend, distribution or interest payment | N/A |
|----|---|-----|
| 5  | Issue price or consideration  | N/A |
| 6  | Purpose of the issue<br>(If issued as consideration for<br>the acquisition of assets, clearly<br>identify those assets)   | N/A |
| 6a | Is the entity an *eligible entity that has obtained security holder approval under rule 7.1A?  If Yes, complete sections 6b – 6h in relation to the *securities the subject of this Appendix 3B, and comply with section 6i   | N/A |
| 6b | The date the security holder resolution under rule 7.1A was passed  | N/A |
| 6c | Number of *securities issued without security holder approval under rule 7.1  | N/A |
| 6d | Number of *securities issued with security holder approval under rule 7.1A  | N/A |

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<sup>+</sup> See chapter 19 for defined terms.

| 6e | Number of *securities issued with security holder approval under rule 7.3, or another specific security holder approval (specify date of meeting)   | N/A                   |   |
|----|---|-----------------------|---|
|    |   |                       |   |
| 6f | Number of *securities issued under an exception in rule 7.2   | N/A                   |   |
| 6g | If *securities issued under rule 7.1A, was issue price at least 75% of 15 day VWAP as calculated under rule 7.1A.3? Include the *issue date and both values. Include the source of the VWAP calculation.                    | N/A                   |   |
| 6h | If *securities were issued under<br>rule 7.1A for non-cash<br>consideration, state date on<br>which valuation of consideration<br>was released to ASX Market<br>Announcements   | N/A                   |   |
| 6i | Calculate the entity's remaining issue capacity under rule 7.1 and rule 7.1A – complete Annexure 1 and release to ASX Market Announcements  | N/A                   |   |
| 7  | <sup>+</sup> Issue dates  | N / A                 |   |
| ,  | Note: The issue date may be prescribed by ASX (refer to the definition of issue date in rule 19.12). For example, the issue date for a pro rata entitlement issue must comply with the applicable timetable in Appendix 7A. | N/A                   |   |
|    | Cross reference: item 33 of Appendix 3B.  |                       |   |
| 8  | Number and <sup>+</sup> class of all <sup>+</sup> securities quoted on ASX ( <i>including</i> the <sup>+</sup> securities in section 2 if applicable)   | Number<br>100,750,000 | <sup>+</sup> Class<br>Fully paid ordinary<br>shares |

 $<sup>\</sup>boldsymbol{+}$  See chapter 19 for defined terms.

|      |  | Number    | +Class   |
|------|--|-----------|--|
| 9    | Number and *class of all *securities not quoted on ASX (including the *securities in section 2 if applicable)  | 2,000,000 | Unlisted options<br>exercisable at 30<br>cents on or before 7<br>December 2020 |
|      |  | 1,000,000 | Unlisted options<br>exercisable at 20<br>cents on or before 21<br>May 2021     |
| 10   | Dividend policy (in the case of a trust, distribution policy) on the increased capital (interests)   | N/A       |  |
| Part | 2 - Pro rata issue   |           |  |
| 11   | Is security holder approval required?  | N/A       |  |
| 12   | Is the issue renounceable or non-renounceable?   | N/A       |  |
| 13   | Ratio in which the *securities will be offered   | N/A       |  |
| 14   | <sup>+</sup> Class of <sup>+</sup> securities to which the offer relates   | N/A       |  |
| 15   | <sup>+</sup> Record date to determine entitlements   | N/A       |  |
| 16   | Will holdings on different registers (or subregisters) be aggregated for calculating entitlements?   | N/A       |  |
| 17   | Policy for deciding entitlements in relation to fractions  | N/A       |  |
| 18   | Names of countries in which the entity has security holders who will not be sent new offer documents  Note: Security holders must be told how their entitlements are to be dealt with.  Cross reference: rule 7.7. | N/A       |  |
| 19   | Closing date for receipt of  | N/A       |  |

<sup>+</sup> See chapter 19 for defined terms.

acceptances or renunciations

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| 20 | Names of any underwriters   | N/A |
|----|---|-----|
| 21 | Amount of any underwriting fee or commission  | N/A |
| 22 | Names of any brokers to the issue   | N/A |
| 23 | Fee or commission payable to the broker to the issue  | N/A |
| 24 | Amount of any handling fee<br>payable to brokers who lodge<br>acceptances or renunciations on<br>behalf of security holders                                 | N/A |
| 25 | If the issue is contingent on security holders' approval, the date of the meeting   | N/A |
| 26 | Date entitlement and acceptance form and offer documents will be sent to persons entitled   | N/A |
| 27 | If the entity has issued options, and the terms entitle option holders to participate on exercise, the date on which notices will be sent to option holders | N/A |
| 28 | Date rights trading will begin (if applicable)  | N/A |
| 29 | Date rights trading will end (if applicable)  | N/A |
| 30 | How do security holders sell their entitlements <i>in full</i> through a broker?  | N/A |
| 31 | How do security holders sell <i>part</i> of their entitlements through a broker and accept for the balance?   | N/A |

 $<sup>\</sup>boldsymbol{+}$  See chapter 19 for defined terms.

| 32                | of the  | do security holders dispose eir entitlements (except by nrough a broker)?   | N/A   |  |
|-------------------|---------|---|---|--|
| 33                | ⁺Issu€  | date  | N/A   |  |
|                   |         | Quotation of securit  |   |  |
| 34                | Type (  | of <sup>+</sup> securities<br>one)  |   |  |
| (a)               |         | <sup>+</sup> Securities described in Part   | 1   |  |
| (b)               |         | All other *securities   |   |  |
|                   |         | Example: restricted securities at the end of the escrowed period, partly paid securities that become fully paid, employee incentive share securities when restriction ends, securities issued on expiry or conversion of convertible securities |   |  |
| Entiti            | ies tha | at have ticked box 34(a)  |   |  |
| Addit             | ional s | securities forming a new  | class of securities   |  |
| Tick to<br>docume |         | you are providing the informat  | ion or  |  |
| 35                |         |   | securities, the names of the 20 largest holders of the he number and percentage of additional *securities |  |
| 36                |         |   | v securities, a distribution schedule of the additional mber of holders in the categories                 |  |
| 37                |         | A copy of any trust deed for t  | the additional <sup>+</sup> securities  |  |

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<sup>+</sup> See chapter 19 for defined terms.

### Entities that have ticked box 34(b)

| 38 | Number of *securities for which *quotation is sought   | N/A |
|----|--|-----|
|    |  |     |
| 39 | <sup>+</sup> Class of <sup>+</sup> securities for which quotation is sought  | N/A |
|    |  |     |
| 40 | Do the *securities rank equally in all respects from the *issue date with an existing *class of quoted *securities?  | N/A |
|    | If the additional *securities do not rank equally, please state:  • the date from which they do  • the extent to which they participate for the next dividend, (in the case of a trust, distribution) or interest payment  • the extent to which they do not rank equally, other than in relation to the next dividend, distribution or interest payment |     |
|    |  |     |
| 41 | Reason for request for quotation now   | N/A |
|    | Example: In the case of restricted securities, end of restriction period   |     |
|    | (if issued upon conversion of another <sup>+</sup> security, clearly identify that other <sup>+</sup> security)  |     |
|    |  |     |

<sup>+</sup> See chapter 19 for defined terms.

42 Number and +class of all +securities quoted on ASX (including the +securities in clause 38)

| Number | +Class |
|--------|--------|
|        |        |
|        |        |
|        |        |
|        |        |
|        |        |
|        |        |

#### **Quotation agreement**

- <sup>+</sup>Quotation of our additional <sup>+</sup>securities is in ASX's absolute discretion. ASX may quote the <sup>+</sup>securities on any conditions it decides.
- We warrant the following to ASX.
  - The issue of the \*securities to be quoted complies with the law and is not for an illegal purpose.
  - There is no reason why those \*securities should not be granted \*quotation.
  - An offer of the +securities for sale within 12 months after their issue will not require disclosure under section 707(3) or section 1012C(6) of the Corporations Act.

Note: An entity may need to obtain appropriate warranties from subscribers for the securities in order to be able to give this warranty

- Section 724 or section 1016E of the Corporations Act does not apply to any applications received by us in relation to any \*securities to be quoted and that no-one has any right to return any \*securities to be quoted under sections 737, 738 or 1016F of the Corporations Act at the time that we request that the \*securities be quoted.
- If we are a trust, we warrant that no person has the right to return the 

  †securities to be quoted under section 1019B of the Corporations Act at 
  the time that we request that the †securities be quoted.
- We will indemnify ASX to the fullest extent permitted by law in respect of any claim, action or expense arising from or connected with any breach of the warranties in this agreement.

+ See chapter 19 for defined terms.

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We give ASX the information and documents required by this form. If any information or document is not available now, we will give it to ASX before 'quotation of the 'securities begins. We acknowledge that ASX is relying on the information and documents. We warrant that they are (will be) true and complete.

Sign here:

(Company secretary)

Print name: Adrien Wing

== == == ==

<sup>+</sup> See chapter 19 for defined terms.

## Appendix 3B – Annexure 1

## Calculation of placement capacity under rule 7.1 and rule 7.1A for eligible entities

Introduced 01/08/12 Amended 04/03/13

#### Part 1

| Rule 7.1 – Issues exceeding 15% of capital  |             |  |
|---|-------------|--|
| Step 1: Calculate "A", the base figure from which the placement capacity is calculated  |             |  |
| Insert number of fully paid *ordinary securities on issue 12 months before the *issue date or date of agreement to issue  | 100,750,000 |  |
| Add the following:  |             |  |
| Number of fully paid <sup>+</sup> ordinary securities issued in that 12 month period under an exception in rule 7.2   |             |  |
| <ul> <li>Number of fully paid <sup>+</sup>ordinary securities<br/>issued in that 12 month period with<br/>shareholder approval</li> </ul>   |             |  |
| Number of partly paid <sup>+</sup> ordinary<br>securities that became fully paid in that<br>12 month period   |             |  |
| <ul> <li>Note:</li> <li>Include only ordinary securities here – other classes of equity securities cannot be added</li> <li>Include here (if applicable) the securities the subject of the Appendix 3B to which this form is annexed</li> <li>It may be useful to set out issues of securities on different dates as separate line items</li> </ul> |             |  |
| <b>Subtract</b> the number of fully paid <sup>+</sup> ordinary securities cancelled during that 12 month period   |             |  |
| "A"   | 100,750,000 |  |

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<sup>+</sup> See chapter 19 for defined terms.

| Step 2: Calculate 15% of "A"  |   |  |
|---|---|--|
| "B"   | 0.15  |  |
|   | [Note: this value cannot be changed]                            |  |
| Multiply "A" by 0.15  | 15,112,500  |  |
| Step 3: Calculate "C", the amount that has already been used  | of placement capacity under rule 7.                             |  |
| Insert number of *equity securities issued or agreed to be issued in that 12 month period not counting those issued:  | -   |  |
| Under an exception in rule 7.2  |   |  |
| • Under rule 7.1A   |   |  |
| <ul> <li>With security holder approval under rule<br/>7.1 or rule 7.4</li> </ul>  |   |  |
| <ul> <li>Note:</li> <li>This applies to equity securities, unless specifically excluded – not just ordinary securities</li> <li>Include here (if applicable) the securities the subject of the Appendix 3B to which this form is annexed</li> <li>It may be useful to set out issues of securities on different dates as separate line items</li> </ul> |   |  |
| "C"   | -   |  |
| Step 4: Subtract "C" from ["A" x "l<br>placement capacity under rule 7.1  | B"] to calculate remaining                                      |  |
| "A" x 0.15  | 15,112,500  |  |
| Note: number must be same as shown in Step 2  |   |  |
| Subtract "C"  | -   |  |
| Note: number must be same as shown in Step 3  |   |  |
| <b>Total</b> ["A" x 0.15] – "C"   | 15,112,500  |  |
|   | [Note: this is the remaining placement capacity under rule 7.1] |  |

 $<sup>\</sup>boldsymbol{+}$  See chapter 19 for defined terms.

#### Part 2

| Rule 7.1A – Additional placement capacity for eligible entities                                    |  |  |
|--|--|--|
| Step 1: Calculate "A", the base figure from which the placement capacity is calculated             |  |  |
| 100,750,000  |  |  |
|  |  |  |
|  |  |  |
| 0.10   |  |  |
| Note: this value cannot be changed   |  |  |
| 10,075,000   |  |  |
| Step 3: Calculate "E", the amount of placement capacity under rule 7.1A that has already been used |  |  |
| -  |  |  |
|  |  |  |
|  |  |  |

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<sup>+</sup> See chapter 19 for defined terms.

| Step 4: Subtract "E" from ["A" x "D"] to calculate remaining placement capacity under rule 7.1A |  |  |
|---|--|--|
| "A" x 0.10  | 10,075,000   |  |
| Note: number must be same as shown in Step 2  |  |  |
| Subtract "E"  | 0  |  |
| Note: number must be same as shown in Step 3  |  |  |
| <b>Total</b> ["A" x 0.10] – "E"   | 10,075,000   |  |
|   | Note: this is the remaining placement capacity under rule 7.1A |  |

 $<sup>\</sup>boldsymbol{+}$  See chapter 19 for defined terms.